Form **990** 

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs gov/Eorm000 for instructions and the latest information

OMB No. 1545-0047 G Open to Public

								шор	ection					
AH	or th	e 2022 cale	ndar year, or tax year beginning July 1,2022 and er	nding		June 30								
B	beck if a	pplicable:	C Name of organization			U	Employe	er identification	number					
		pplicable.	D.C. BAR PRO BONO CENTER											
	Addres	ss change	Doing business as			5	52-15	74217						
	Name	change	Number and street (or P.O. box if mail is not delivered to street address)		Room/su	ite E	E Telephone number							
	Initial	return	901 4th Street, NW			(	(202)	737-4700						
	Final r	eturn/terminated	City or town, state or province, country, and ZIP or foreign postal code			G	Gross re	ceipts \$						
	Ameno	led return	Washington, D.C. 20001					6,79	0,521					
	Applic	ation pending	F Name and address of principal officer:			H(a) Is this a								
			Robert Spagnoletti "same as C above"			subordina <b>H(b)</b> Are all s		included? Ye						
	Tax-ex	empt status:	X         501(c)(3)         501(c) (         ) (insert no.)         4947(a)(1) or		527	- ` `		list. See instructio						
	Webs	•	w.dcbar.org/pro-bono		527	-			10.					
-						H(c) Group e								
		-	n: X Corporation Trust Association Other	L Yea	ar of forma	tion: 1988	WI State	of legal domicil	e: DC					
Pa	art I	Summ				_ ~								
	1		cribe the organization's mission or most significant activities: <u>The D.C</u> egal services through pro bono lawyers to l											
S														
nan		organi	zations and small businesses in the Distric	t of	Colun	nbia.(Se	ee Scl	hedule O	)					
Activities & Governance	2	Check this	box if the organization discontinued its operations or dispo	osed of	more t	than 25%	of its r	net assets.						
ĝ	3	Number of	voting members of the governing body (Part VI, line 1a)				3		20					
<del>م</del>	4		independent voting members of the governing body (Part VI, line 1b)						20					
ies	5		per of individuals employed in calendar year 2022 (Part V, line 2a)						0					
Ϊ									1000					
Act	6		· · · · · · · · · · · · · · · · · · ·											
			ated business revenue from Part VIII, column (C), line 12											
	D	Net unrela	ed business taxable income from Form 990-T, Part I, line 11		<u></u>			-						
e						Prior Yea		Current						
	8		ns and grants (Part VIII, line 1h)			4,322			4,680					
enu	9	Program s	ervice revenue (Part VIII, line 2g)				,468	4	4,025					
Revenue	10	Investmen	income (Part VIII, column (A), lines 3, 4, and 7d)			-176	,320		8,326					
œ	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	45	,917	-	-5,468							
	12		ue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			4,228	,003	5,17	1,563					
	13		I similar amounts paid (Part IX, column (A), lines 1-3)					-						
	14		aid to or for members (Part IX, column (A), line 4)											
	15		ther compensation, employee benefits (Part IX, column (A), lines 5-10)			2,848	.683	3.32	5,425					
sec			al fundraising fees (Part IX, column (A), line 11e)			2,010	,005	3732						
Expenses				,997	•									
Щ						010	110	1 2 2	0,082					
	17		nses (Part IX, column (A), lines 11a-11d, 11f-24e)				,416							
	18		nses. Add lines 13-17 (must equal Part IX, column (A), line 25)			3,667			5,507					
	19	Revenue I	ess expenses. Subtract line 18 from line 12	<u></u>			,904		26,056					
Net Assets or Fund Balances					Begir	nning of Curre		End of Y						
set	20	Total asse	s (Part X, line 16)			7,630	,668	8,46	9,933					
<sup>d</sup> B <sub>B</sub>	21	Total liabil	ties (Part X, line 26)			1,321	,691	1,23	3,112					
E S	22	Net assets	or fund balances. Subtract line 21 from line 20			6,308	,977	7,23	6,821					
	rt II	Signat	ure Block											
Un	der pe		ury, I declare that I have examined this return, including accompanying schedules				st of my	knowledge and	belief, it is					
true	e, corre	ect, and comp	lete. Declaration of preparer (other than officer) is based on all information of which	preparer	has any k	nowledge.		_						
		R	obert (). Spagnoletti				1	May 13, 2	2024					
Sig	n	Signature o				Date		<b>j</b> - ,						
He		Dol	ert Spaqnoletti, Executive Vice President											
			10											
			name and title											
Paic			preparer's name Preparer's signature	Date	11/01	Check	if	PTIN						
		Robert	Williams Jot M	$\int \frac{5}{}$	14/24	self-em	ployed	P0134	5960					
	oarer Only	Firm's nam	e CliftonLarsonAllen LLP			Firm's EIN	41-	0746749						
0.26	Uniy	Firm's addr	901 North Glebe Road,Ste. 200, Arlingto	on, V	A 222	Bhone no.	(57	1)227-95	00					
Ma	y the		ss this return with the preparer shown above? See instructions					. X Yes	No					
			ction Act Notice, see the separate instructions.						<b>90</b> (2022)					

Fo	m 990 (2022) Page <b>2</b>
Ρ	Statement of Program Service Accomplishments           Check if Schedule O contains a response or note to any line in this Part III         X
1	Briefly describe the organization's mission: The D.C. Bar Pro Bono Center provides free legal services through pro bono lawyers
	to low-income individuals, nonprofit organizations, and small businesses in the District of Columbia.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If "Yes," describe these changes on Schedule O.

- 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
- 4a (Code: ) (Expenses \$ 460,017 including grants of \$ ) (Revenue \$ 1,964) Legal Assistance for Low-Income Individuals: The D.C. Bar Pro Bono Center recruits, trains, and supports volunteer lawyers who provide legal information, advice, and/or representation in housing, family law, public benefits, personal injury defense, bankruptcy, employment, immigration, and consumer law matters. In FY23, the Center provided ongoing full representation to 218 new clients on civil legal matters and same-day representation to 156 litigants in the Landlord Tenant Branch of D.C. Superior Court through its eviction defense program. The Center also provided legal advice and referrals at community-based clinics where 191 individuals received legal assistance on a range of civil legal issues and an additional 265 individuals received assistance on immigration matters. Through the Landlord Tenant Legal Assistance Network, the Center assisted an additional
- 4b (Code: \_\_\_\_\_)(Expenses \$\_\_\_564,398 including grants of \$\_\_\_\_\_)(Revenue \$\_\_\_\_14,425 ) Nonprofit and Small Business (NPSB) Legal Assistance Programs: The NPSB Programs provide brief legal advice, legal training, and match nonprofit organizations and small business owners with pro bono counsel to meet their transactional and business law needs. In FY23, NPSB matched 48 nonprofits with ongoing pro bono counsel and provided 393 nonprofits with one-on-one brief advice via legal clinics and weekly "Office Hours" consultations. NPSB additionally served 584 small business owners throughout the year via its small business brief advice legal clinics. Finally, NPSB provided legal training to 5,587 nonprofit and small business law topics.
- 4c (Code: \_\_\_\_\_)(Expenses \$ \_\_\_\_461,714 including grants of \$ \_\_\_\_\_)(Revenue \$ \_\_\_\_\_0)
  Online and Other Projects:In FY23, the Pro Bono Center provided digital services
  that included LawHelp.org/DC, a website that provides legal and referral
  information to the general public; the Legal Information Help Line, which provides
  recorded legal information 24 hours a day in multiple languages; and
  Probono.net/dc, a free online resource for pro bono lawyers and legal services
  attorneys with more than 9,300 registered users. In FY23, there were over 1.37
  million page views on LawHelp.org/DC and the Help Line answered 17,407 calls.

4d Other program services (Describe on Schedule O.)(Expenses \$ 1,714,818 including grants of \$4e Total program service expenses3,200,947

) (Revenue \$

44,025)

Part N         Checklist of Required Schedules         Yes         No           1         Is the organization described in section 501(c)(3) or 497(a)(1) (other than a private foundation? II "Yes", complete Schedule C, Part I.         1         1         1         1           2         Is the organization required to complete Schedule C, Part I.         1         2         2         1           3         Section 501(c)(3) organization ange in lobbying activities on behall of or in opposition to candidates for public officiar J "Yes", complete Schedule C, Part I.         3         X           5         Section 501(c)(4) organization ange in lobbying activities on head of or in opposition to candidates for public officiar J "Yes", complete Schedule C, Part I.         4         X           5         Is the organization maintain any doora advised funds or any similar funds or accounts for which doorar have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which doorar have the right to provide advice on the distribution or investment of amounts in liability, serve sis a custodial account liability, serve sis a custodial account liability interes of the organization areas on historic structures II "Yes", complete Schedule D, Part I.         6         X           9         Dd the organization areas on historic structures II "Yes", complete Schedule D, Part V.         10         X           10         Dd the organization report an amount for linke, black BD Part V.         11         X         11	Form 9	90 (2022)		F	Page 3
1         Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"         1         1           2         Is the organization required to complete Schedule 2, Schedule of Contributors? See instructions	Part	IV Checklist of Required Schedules			
complete Schedule A         1				Yes	No
2         is the organization required to complete Schedule 0, Schedule of Contributors? See instructions         2         X           3         Did the organization required to complete Schedule 0, Part I.         3         X           4         Section 501(c)(3) organization regular activities on behalf of or in opposition to candidates for public offices II "Nes," complete Schedule 0, Part I.         4         X           5         Is the organization regularization regular biothying activities, or have a section 501(c)(4). 501(c)(5), or 501(c)(6) organization relation to accounts? II "Nes," complete Schedule 0, Part I.         5         X           6         Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? II "Yes," complete Schedule D, Part II.         7         X           7         Did the organization received or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? II "Yes," complete Schedule D, Part II.         7         X           7         Did the organization received receives or custodial account liability, serve as a custodial for amount in Part X, line 21, for escrow or custodial account liability.         8         X           10         Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part W.         9         X           11         Did the organization report an amount for	1			37	
<ul> <li>3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.</li> <li>4 Section 501(c)(3) organizations. Did the organization engage in loobying activities, or have a section 501(h) election in effect during the tax year II "Yes," complete Schedule C, Part I.</li> <li>5 Is the organization ansult on 501(c)(4). 501(c)(c), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-197 // "Yes," complete Schedule C, Part II.</li> <li>6 X.</li> <li>7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical areass, or historical treasures, or other similar assests? If "Yes," complete Schedule D, Part I.</li> <li>7 X.</li> <li>8 Did the organization maintain collections of works of an, historical treasures, or other similar assests? If "Yes," and the schedule D, Part I.</li> <li>9 X.</li> <li>9 Did the organization maintain collections of works of an, historical treasures, or other similar assests? If "Yes," and the schedule D, Part I.</li> <li>9 X.</li> <li>10 the organization's networt to any of the following quesitions is "Yes," then complete Schedule D, Part V.</li> <li>11 the organization report an amount for laws buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V.</li> <li>11 the organization report an amount for laws schedule D. Part V.</li> <li>11 to X.</li> <li>11 to the organization report an amount for laws schedule D. Part V.</li> <li>11 to X.</li> <li>11 to X.</li> <li>11 to X.</li> <li>12 to bid the organization report an amount for laws schedule D. Part V.</li> <li>13 to tal assets reported in Part X, line 12? If Yes," complete Schedule D. Part X.</li> <li>14 to X.</li> <li>15 Did the organization report an amount for inve</li></ul>	•				
<ul> <li>a Sactin S01(c)(3) organization spain to expandize in compage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes" complete Schedule C, Part II.</li> <li>b Is the organization as action 501(c)(4), 501(c)(5) or 501(c)(6) organization nations and year of the set of the organization activities of the organization activities of the set of the organization activities of the set of the organization activities of the organization activities of the set of the organization activities of the set of the set of the organization activities of the set of the organization activities of the set o</li></ul>			2		
<ul> <li>Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year // "rxs" complete Schedule C, Part II.</li> <li>Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts an defined in Rev. Proc. 98-197 /f "yes" complete Schedule C, Part II.</li> <li>Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? /f "Yes" complete Schedule C, Part II.</li> <li>Did the organization maintain collections of works of ant, historical treasures, or other similar assece? /f "Yes," complete Schedule D, Part II.</li> <li>Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts no listed in Part X, for organization, hold assets in donor-restricted endowments for a mounts on listed in Part X. For provide crudic cunseling, debt management, credit repart.</li> <li>Did the organization report an amount for land, buildings, and equipment in Part X, line 107 //f "Yes," complete Schedule D, Part V.</li> <li>Did the organization report an amount for land, buildings, and equipment in Part X, line 107 //f "Yes," complete Schedule D, Part V.</li> <li>Did the organization report an amount for land, buildings, and equipment in Part X, line 107 //f "Yes," complete Schedule D, Part V.</li> <li>Did the organization report an amount for land, buildings.</li> <li>Did the organization report an amount for land, buildings, and equipment in Part X, line 107 //f "Yes," complete Schedule D, Part X.</li> <li>Did the organization report an amount for therestments-program related in Part X, line 107 //f "Yes," complete Schedule D, Part X.</li> <li>Did the organization report an amount for therestments-program</li></ul>	3		2		x
<ul> <li>election in effect during the tax year? If "Yes," complete Schedule C, Part II.</li> <li>5 Is the organization ascington 5011(c)(4), 5011(c)(6), 601(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Ray. Proc. 98-19? If "Yes," complete Schedule C, Part III.</li> <li>6 Did the organization ascington advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.</li> <li>7 Did the organization responses, or historic structures? If "Yes," complete Schedule D, Part II.</li> <li>8 Did the organization asched V or Work of ant, historical trassures, or other similar assess? If "Yes," complete Schedule D, Part III.</li> <li>9 Did the organization responses to a mount in Part X, Ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 71 "Yes," complete Schedule D, Part IV.</li> <li>9 Did the organization failed organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part VI.</li> <li>9 Did the organization report an amount for investments-program related organization, hold assets in port an amount for investments-program related in Part X, line 10? If "Yes," complete Schedule D, Part VI.</li> <li>9 Did the organization report an amount for investments-program related organization, hold assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI.</li> <li>10 Did the organization report an amount for investments-program related in Part X, line 10? If "Yes," complete Schedule D, Part VI.</li> <li>11 Did the organization report an amount for therest securities in Part X, line 10? If "Yes," complete Schedule D, Part VI.</li> <li>11 Did the organization included in consolidated, independent audied financial statements for the tax yea? If "Yes," complete Schedule D, Part XI.</li> <li>12 Did the organization</li></ul>	4		5		
5         Is the organization a section 601(c)(4), 601(c)(6) or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev Prcc. 981.97 (**sc* completes Schedule C, Part II	•		4	Х	
assessments, or similar amounts as defined in Rev. Proc. 98-199 // "Yes," complete Schedule C, Part II.       5       X         6       Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? // "Yes," complete Schedule D, Part II.       6       X         7       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 121, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 121, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 71, "x," complete Schedule D, Part IV.       9       X         10       Did the organization report an amount for land, buildings, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VI.       11       X         111       X       Did the organization report an amount for threstments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VI.       111       X         112       X       114       X         113       X       114       X         114       X       114       X         115       X       114       X         116       116       116       <	5				
6       Did the organization maintain any doner advised funds or ary similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D, Part I.       6       X         7       Did the organization receive or hold a conservation easement. Including easements to preserve open space, the environment, historic list advices? If "Yes." complete Schedule D, Part II.       7       X         8       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts on listed in Part X. line 21, for escrow or custodial account liability, serve as a custodian for amounts on listed in Part X. line 21, for escrow or custodial account liability, serve as a custodian for amounts on listed in Part X. line 21, Part V.       8       X         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endownents? If "Yes." complete Schedule D, Part V.       9       X         11       the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes."       10       X         11       the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes."       11       X         11       the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes."       11       X         12       Did the organization report an amount for land, buildings, and equipment in Part X, line 13, that is 5% or m			5		Х
"Yes." complete Schedule D, Part I,	6				
7       Did the organization receive or hold a conservation easement, including easements to preserve pern space, the environment, historic fand areas, or historic structures? If 'Yes, 'complete Schedule D, Part II, 'Yes,'' complete Schedule D, Part V, 'Yes,'' complete Schedule C, Part V, 'Yes,'' complete Schedule D, Part V, 'Yes,'' com		have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.       7       X         8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes," complete Schedule D, Part IV.       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ince 121, term of the organization, directly or through a related organization, hold assets in door-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V       9       X         10       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.       10       X         11       The organization report an amount for investments-orber securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI.       111       X         11       X       111       X         11       X       112       X         11       X       114       X         111       X       114       X		"Yes," complete Schedule D, Part I	6		X
8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt neogaliation services? If "Yes," complete Schedule D, Part V       9       X         10       Did the organization report an amount for hart X, ice 21, for escrow or custodian account liability, serve as a custodian for amounts on through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part VI       9       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       10       X         11       Did the organization report an amount for investments-roters accurities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI       11       X         11       Did the organization report an amount for investments-roter service lab. Part VI       11       X         11       Did the organization report an amount for investments for the tax year? If "Yes," complete Schedule D, Part XI       11       X         11       Did the organization report an amount for investments for the tax year? If "Yes," complete Schedule D, Part XI       11       X	7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
complete Schedule D, Part III       8       X         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negonization, directly or through a related organization, hold assets in donor-restricted endowments? If "Yes," complete Schedule D, Part V       9       X         10       Did the organization, florethy or through a related organization, hold assets in donor-restricted endowments? If "Yes," complete Schedule D, Part V, line 10, III (X or X, as applicable.       9       X         10       X       If the organization report an amount for land, buildings, and equipment in Part X, line 10? II "Yes," complete Schedule D, Part VI.       10       X         111       Bid the organization report an amount for investments-orgar metaled in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? II "Yes," complete Schedule D, Part X III       110       X         112       X       Did the organization separate or consolidated financial statements for the tax year of its total assets reported in Part X, line 16? II "Yes," complete Schedule D, Part X       111       X         112       Did the organization separate or consolidated financial statements for the tax year? II "Yes," complete Schedule D, Part X       111       X         113       Is the organization included in consolidated, independent audited financial statements for the tax year? II "Yes," complete Schedule D, Part X       1112<			7		X
9         Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide cedit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V         9         X           10         Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V         10         X           11         If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V, WII, VIII, IX, or X, as applicable.         10         X           12         Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.         111         X           13         Did the organization report an amount for threst isabilities or uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X         111         X           14         X         114         X           14         Did the organization obtain separate in consolidated financial statements for the tax year include a footheat that addresses the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X         114         X           12         X         114         X         112         X           13	8				
custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V.       9       X         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.       10       X         11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VIII, VII, IX, or X, as applicable.       10       X         12       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.       11a       X         11       bid the organization report an amount for investments-orgarm related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11a       X         11       X       11d       X       11d       X         11 <td< td=""><td></td><td></td><td>8</td><td></td><td>X</td></td<>			8		X
debt negotiation services? If "Yes," complete Schedule D, Part V       9       X         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part VI, VII, VIII, IX, or X, as applicable.       10       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       11a       X         12       Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.       11b       X         13       Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.       11c       X         14       Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X.       11c       X         110       X       11d       X       11d       X         114       Did the organization separate or consolidated financial statements for the tax yea? If "Yes," complete Schedule D, Part X.       11d       X         112       Did the organization ashool described in section 170(b)(1)(A)(ii) (I' Yes," complete Schedule D, Part X.       11d       X         112       Did the organization included in conso	9				
<ul> <li>10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.</li> <li>11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.</li> <li>a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.</li> <li>b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.</li> <li>c Did the organization report an amount for other sastest in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.</li> <li>c Did the organization report an amount for other labilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X</li> <li>c Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X A and XII.</li> <li>b Did the organization included in oscolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII.</li> <li>b Did the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule D, Part X and XII.</li> <li>b Did the organization neport an answered "No" to line 12a, then completing Schedule D, Part X and XI.</li> <li>c Did the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E.</li> <li>d Did the organization report and that for the state as \$5,000 of grants or other assistance to or for origin individues II. "ese," complete Schedule F, Parts II and IV.</li> <li>d Did the organization? If "Yes," complete Schedule G, Part I. See instructions</li> <li>d D</li></ul>					37
or in quasi endowments? If "Yes," complete Schedule D, Part V.       10       X         11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI.       11	40		9		
11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.       11       X         2       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII.       11a       X         2       Did the organization report an amount for investments-order securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.       11b       X         2       Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.       11c       X         4       Did the organization report an amount for other assets in Part X, line 15? If 'Yes," complete Schedule D, Part X       11d       X         5       Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes," complete Schedule D, Part X       11d       X         12a       Did the organization maintain an office, employees, or agents outside of the United States?       11d       X         13       Is the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or foroing individuals? If 'Yes," complete Schedule F, Parts I and IV       12a       X         14       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assis	10		10		v
VII, VIII, IX, or X, as applicable.         a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI         b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.         c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X         e Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X         f Did the organization report an amount for other lassets in Part X, line 25? If "Yes," complete Schedule D, Part X         f Did the organization balant is positions under FIN 48 (AS CY40)? If "Yes," complete Schedule D, Part X         f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII is optional         13 Is the organization asknewed "No" to line 12a, then completing Schedule D, Part X and XII is optional         14 Did the organization neburt on aptice, amplete Schedule F, Parts I and V         15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts I and V	11		10		
<ul> <li>a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>II</i> "Yes," complete Schedule D, Part VI</li> <li>b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>II</i> "Yes," complete Schedule D, Part VI</li> <li>c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>II</i> "Yes," complete Schedule D, Part VIII.</li> <li>d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>II</i> "Yes," complete Schedule D, Part VIII.</li> <li>e Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization separate. Independent audited financial statements for the tax year? <i>II</i> "Yes," complete Schedule D. Part X and XII.</li> <li>b Was the organization onbuin separate. Independent audited financial statements for the tax year? <i>II</i> "Yes," complete Schedule E.</li> <li>116 X</li> <li>117 X</li> <li>118 the organization onbuid set financial statements for the tax year? <i>II</i> "Yes," complete Schedule E.</li> <li>118 the organization answered 'No" to line 12a, then completing Schedule D. Part X and XII is optional is a portice activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>II</i> "Yes," complete Schedule E.</li> <li>118 the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization. Part VI</li></ul>					
complete Schedule D, Part VI       11a       X         b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.       11b       X         c Did the organization report an amount for threes, "complete Schedule D, Part VII.       11c       X         d Did the organization report an amount for other assets in Part X, line 15, It is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.       11c       X         d Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11t       X         f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII is optional       11f       X         12a       X       11d       X       11d       X         13 Is the organization maintain an office, employees, or agents outside of the United States?       11d       X       12b       X         14a       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garats or other assistance to or for origin investments valued as \$10,000 or more? If "Yes," complete Schedule F, Parts II and IV       13d       X         14b	а				
b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.       11b       X         c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X.       11d       X         f Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         f Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         f Did the organization botain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII.       12a       X         ta Did the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.       13       X         14a       X         to dit he organization report on Part IX, column (A), line 3, more than \$5,000 of garts or other assistance to or for ray foreign organization? If "Yes," complete Schedule F, Parts I and IV       14a       X         15       X       14a       X       14b       X         16	ŭ		11a	Х	
of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.       11b       X         c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.       11c       X         e Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         f Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11d       X         f Did the organization separate or consolidated linancial statements for the tax year? If "Yes," complete Schedule D, Part X A       11f       X         12a       X       11d       X       11d       X         13 Is the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts X and XII is optional fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule E, Parts I and IV       13a       X         14b       X       11d       X <td>b</td> <td></td> <td></td> <td></td> <td></td>	b				
c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VIII.       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part X.       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes," complete Schedule D, Part X       11d       X         f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes," complete Schedule D, Part X and XII.       11d       X         12a       X       12a       X         b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes," complete Schedule D, Parts XI and XII.       12a       X         13       X       11d       X       11d       X         14a       Did the organization as school described in section 170(b)(1)(A)(ii)? If 'Yes," complete Schedule E.       13a       X         14b       Ital an office, employees, or agents outside the United States, or aggregate revenues or expenses of more than \$5,000 of grants are assistance to or for oreign individual? If 'Yes," complete Schedule F, Parts I and IV.       14a       X         15 <t< td=""><td></td><td></td><td>11b</td><td>Х</td><td></td></t<>			11b	Х	
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	с				
reported in Part X, line 16? If "Yes," complete Schedule D, Part X.       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses       11f       X         12a       Did the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       111f       X         12a       Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII.       12a       X         b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.       12b       X         13       Is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional fice, employees, or agents outside of the United States?       11a       X         14a       Did the organization have aggregate revenues or expenses of more than \$10000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of ggregate grants or other assistance to or for oreign individuals? If "Yes," complete Schedu		of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X A and XII.       11f       X         12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X I and XII.       11f       X         b Was the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       13       13       X         13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E.       13       X         14a Did the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14a       X         15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16 Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule F, Parts II and IV       16       X         17	d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X		reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
<ul> <li>12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.</li> <li>b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</li> <li>13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E.</li> <li>b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV</li> <li>14a Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report an Part IX, column (A), lines 3, more than \$5,000 of aggregate grants or other assistance to or Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions .</li> <li>16 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II.</li> <li>17 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II.</li> <li>18 X</li> <li>19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H</li></ul>	f				
Schedule D, Parts XI and XII.       12a       X         b Was the organization included in consolidated, independent audited financial statements for the tax year? If       "Yes," and If the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       13       X         13 Is the organization aschool described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E,       13       X         14a Did the organization naintain an office, employees, or agents outside of the United States?       14a       X         b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for eign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X			11f		X
<ul> <li>b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.</li> <li>14a Did the organization maintain an office, employees, or agents outside of the United States?</li> <li>b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States?</li> <li>15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV</li> <li>16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV</li> <li>17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions</li> <li>18 Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions</li> <li>17 X</li> <li>18 X</li> <li>19 Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines 6 and 11e? If "Yes," complete Schedule H =</li></ul>	12 a				37
<ul> <li>"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</li> <li>Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.</li> <li>14a Did the organization maintain an office, employees, or agents outside of the United States?</li> <li>b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States?</li> <li>15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV</li> <li>16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV</li> <li>17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions</li> <li>18 X</li> <li>19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II</li> <li>20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H</li> <li>19 Did the organization report more than \$5,000 of grants or other assistance to this return?</li> <li>20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or</li> </ul>		Schedule D, Parts XI and XII	12a		X
<ul> <li>13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E</li></ul>	D		4.04	v	
<ul> <li>14a Did the organization maintain an office, employees, or agents outside of the United States?</li></ul>	12			Λ	v
<ul> <li>b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i></li></ul>					
fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       19       X         20a       Did the organization report more than \$15,000 of grants or other assistance to this return?       20a       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organizat			144		
foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II       18       X         19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       19       X         20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       19       X         20a Did the organization report more than \$15,000 of grants or other assistance to this return?       20a       X         20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Lid the organization report more than \$5,000 of grants or other assistance to any domestic organization organization or       10	-				
<ul> <li>15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i></li> <li>16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i></li> <li>17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions</li> <li>18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part II</i></li> <li>19 Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i></li> <li>20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or</li> </ul>			14b		x
for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       19       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or       20b       20a	15	-			
assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       19       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or       20a       X			15		Х
<ul> <li>17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions</li></ul>	16				
Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or       20a       X		assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
<ul> <li>18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II</li> <li>19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II</li> <li>20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H</li> <li>b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</li> <li>21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or</li> </ul>	17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?       19       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       19       X         20 a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or       0       0			17		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?       19       X         20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or       0	18				
If "Yes," complete Schedule G, Part III.       19       X         20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or       0       0			18	X	
20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20 a       X         b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20 b       20 b         21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or       0 b       0 b	19				37
b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or       0					
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or					X
			ZUD		
	21		21		x

Form 990 (2022)
Part IV Checklist of Required Schedules (continued)

i ai t			V.	
22	Did the ergenization report more than \$5,000 of grants or other equiptones to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
25 a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	254		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			37
20	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
u	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		x
33	<i>complete Schedule N, Part II</i> . Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1.	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	27		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	37		Λ
50	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	Х	
Part				<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			X
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Form	990 (2022)		F	Page 5			
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			37			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a					
b	If "Yes," enter the name of the foreign country						
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Fa		v			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Х			
h	organization solicit any contributions that were not tax deductible as charitable contributions?	Ua					
U	gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	0.0					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
u	and services provided to the payor?	7a		Х			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was						
•	required to file Form 8282?	7c		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?						
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х			
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on Part VIII, line 12						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders.						
	Gross income from members or shareholders						
D	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which						
	the organization is licensed to issue qualified health plans						
с	Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		X			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X			
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	17					
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17					

Form	990 (2022)		F	Page <b>6</b>
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struci	
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 20	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 20	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			37
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			v
_	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6	Did the organization have members or stockholders?	0		- 23
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	7a		x
L	one or more members of the governing body?	14		
D	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7b		х
0	stockholders, or persons other than the governing body?			
8	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
•	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	5	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		37	
	describe on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	Х	
a L	The organization's CEO, Executive Director, or top management official	15b	X	
b	Other officers or key employees of the organization	100		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
104	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed See Schedule 0			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (sec	tion 5	01(c
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	•		
	X       Own website       Another's website       X       Upon request       Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	of inte	rest p	olicy

	and financial statements available to the public during the tax year.
20	State the name, address, and telephone number of the person who possesses the organization's books and records
	Robert Spagnoletti 901 4th Street NW Washington, D.C. 20001-2776 (202) 737-4700

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A)	(B)		Position					(D)	(E)	(F)
Name and title	Average			check more than one ess person is both an				Reportable	Reportable	Estimated amount
	hours per week							compensation from the	compensation from related	of other compensation
	(list any		ficer and a directo				<i>,</i>	organization (W-2/	organizations (W-2/	from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	mplo ey e	Former	1099-MISC/	1099-MISC/	organization and
	related	idua recto	utior	<u>۹</u>	ldu	est c oyee	er	1099-NEC)	1099-NEC)	related organizations
	organizations below	or tru	nal t		oye	\$ omp				
	dotted line)	stee	rust		œ	oens				
			ë			Highest compensated employee				
(1) Robert Spagnoletti	3									
Executive Vice President	32			Х				0	380,084	78,127
(2) Kelli Neptune	35									
Executive Director				Х				125,078	0	39,487
(3) Darryl Maxwell	35									
Director						Х		189,138	0	49,243
(4) Angela Boone	35									
Director						Х		140,167	0	26,826
(5) Gabriella Lewis-White	35									
Director						Х		123,110	0	23,548
(6) Jason Qu	35	-								
Senior Managing Attorney						Х		108,829	0	12,103
(7) Adrian Gottshall	35									
Director						Х		108,318	0	44,801
(8) Ellen Jakovic	3									
President	10	Х		Х				0	0	0
(9) Charles Lowery Jr.	1									
President-Elect	5	Х		Х				0	0	0
(10) Shayan Davoudi	.3									
Secretary	1.5	Х		Х				0	0	0
(11) Shaun Snyder	.3									
Treasurer	1.5	Х		Х				0	0	0
(12) Catherine Bertram	.3									
Director	.75	Х						0	0	0
(13) Rebecca Cady	.3									
Director	.75	Х						0	0	0
(14) Karen Newton Cole	.3									
Director	.75	Х						0	0	0

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	(-1			ition			(D)	(E)	(F)
Name and title	Average		(do not check more than one box, unless person is both an					Reportable	Reportable	Estimated amount
	hours per week		icer and a director/trust					compensation from the	compensation from related	of other compensation
	(list any						· ·	organization (W-2/	organizations (W-2/	from the
	hours for	Individual trustee or director	nstitu	Officer	Key employee	mplo	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	dual ecto	utior	4	mpl	ist o	e,	1099-NEC)	1099-NEC)	related organizations
	below	r trus	altr		byee	duc				
	dotted line)	tee	Institutional trustee			ensa				
			e			Highest compensated employee				
(1) Brian Flowers	.3	-								
Director	.75	X						0	0	0
(2) Elizabeth Gere	.3	-								
Director	.75	X						0	0	0
(3) Janene Jackson	.3	-								
Director	.75	X						0	0	0
(4) Natalie Koss	.3	-								
Director	.75	X						0	0	0
(5) Megan Lacchini	.3									
Director	.75	X						0	0	0
(6) Andrea Mangones	.3									
Director	.75	X						0	0	0
(7) Fatema Merchant	.3									
Director	.75	X						0	0	0
(8) Steven Miller	.3									
Director	.75	X						0	0	0
(9) Roger Lu Phillips	.3									
Director	.75	X						0	0	0
(10) Ramya Ravindran	.3									0
Director	.75	X						0	0	0
(11) Chad Sarchio	.3									
Director	.75	X						0	0	0
(12) Diane Seltzer	.3							_	_	_
Director	.75	X						0	0	0
(13) Courtney Weiner	.3							_		
Director	.75	X						0	0	0
<u>(14)</u>										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	s per d a di	ition more rson	e than c is both or/trust Highest compensated	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b Subtotal	I, Section A	•••	· · ·	•••		 	<u> </u>	794,640	380,084	274,135
d Total (add lines 1b and 1c)								794,640	380,084	274,135
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation 0										

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the			
	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited t received more than \$100,000 of compensation from the organization	o those listed above) who	

Part VIII Statement of Revenue

		Check if Schedule O			(A) Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue exclude from tax under sections 512-51
and Other Similar Amounts	1a	Federated campaigns		8,752				3601013 312-31
5 2 1 2 2	b	Membership dues		991,720				
Ϋ́,	c	Fundraising events		<u>991,720</u>				
lar	d	Related organizations						
<u>;</u> E	e	Government grants (contr						
S	f	All other contributions, gift and similar amounts not inclu	-	4,124,208				
E Pe				4,124,200				
ō	g	Noncash contributions inc		¢				
and	<b>b</b>	lines 1a-1f			5,124,680			
	n	Total. Add lines 1a-1f		Business Code	5,124,000			
2	_	Admissions		561920	14,425	14,425		
	2a	Other Fees & Sei	rvices	522320	27,636	27,636		
) ne	b		I VICCD	522520	27,050	27,030		
N S	C							
Å.	d							
Revenue	e				1,964	1,964		
	f g	All other program service Total. Add lines 2a-2f			44,025			
	3	Investment income (inc						
	3	other similar amounts).	-		50,453			50,45
	4	Income from investment						
	- 5	Royalties						
			(i) Real	(ii) Personal				
	6a	Gross rents 6a	a					
	b	Less: rental expenses 6						
	c	Rental income or (loss) 6						
	d	Net rental income or (loss)	•					
	7a	Gross amount from	(i) Securities	(ii) Other				
		sales of assets						
		other than inventory 7a	a 1,508,036	;				
e	b	Less: cost or other basis						
evenue		and sales expenses 71	<b>b</b> 1,550,163	;				
e «	с	Gain or (loss)	c -42,127	7				
≃ ∣	d	Net gain or (loss)			-42,127			-42,12
Other	8a	Gross income from	fundraising					
Ó			991,720					
		of contributions report	ted on line					
		1c). See Part IV, line 18						
	b	Less: direct expenses	8b	68,795				
	с	Net income or (loss) from	fundraising events	3	-5,468			-5,46
	9a	Gross income from	m gaming					
		activities. See Part IV, line	19 9a					
	b	Less: direct expenses	9b					
	с	Net income or (loss) from	n gaming activities					
ŀ	10a	Gross sales of inve	entory, less					
		returns and allowances -	••••• 10a	1				
	b	Less: cost of goods sold .						
	С	Net income or (loss) from	sales of inventory.					
				Business Code				
e l	11a							
	b							
ent				1				1
Sevenu	С							
Revenue	c d	All other revenue						

Part IX Statement of Functional Expenses

	Check if Schedule O contains a respo				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,046,800	590,010	337,502	119,288
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,629,171	1,339,817	244,499	44,85
	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)	171,841	138,374	27,008	б,45
9	Other employee benefits	278,805	212,527	52,675	13,603
10	Payroll taxes	198,808	145,021	42,074	11,71
	Fees for services (nonemployees):				
	Management	165,028	37,858	127,170	
	Legal				
	Accounting				
	l Lobbying				
	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	68,541	18,350	12,344	37,84
14	Information technology	41,049	41,049		
15	Royalties				
16	Occupancy	328,038	289,501	16,696	21,84
17	Travel	26,891	20,190	6,368	33
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	34,059	24,253	9,396	41
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
a	Food	3,496	2,771	725	
	Professional Fees	233,742	179,055	18,255	36,43
C	Design				
c	Other Fees, Admin Allocation	352,889	150,660	166,013	36,21
e	All other expenses	66,349	11,511	54,838	
	Total functional expenses. Add lines 1 through 24e           Joint costs. Complete this line only if the	4,645,507	3,200,947	1,115,563	328,99
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

following SOP 98-2 (ASC 958-720)

. .

Form 990 (2022)

	990 (2 rf X	Balance Sheet			Page 1
T al	ιA	Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	124,787	1	137,038
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	300,856	3	168,436
	4	Accounts receivable, net	2,996,706	4	3,546,127
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
its	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	3,500	9	3,500
1	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 43,012			
	b	Less: accumulated depreciation 10b 43,012		10c	
1	11	Investments - publicly traded securities	2,748,554	11	3,426,965
1	12	Investments - other securities. See Part IV, line 11	1,456,265	12	1,187,867
1	13	Investments - program-related. See Part IV, line 11		13	
1	14	Intangible assets		14	
1	15	Other assets. See Part IV, line 11		15	
1	16	Total assets. Add lines 1 through 15 (must equal line 33)	7,630,668	16	8,469,933
1	17	Accounts payable and accrued expenses	311,007	17	401,491
1	18	Grants payable		18	
1	19	Deferred revenue	1,010,684	19	831,621
2	20	Tax-exempt bond liabilities		20	
2	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
se z	22	Loans and other payables to any current or former officer, director,			
İİ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
⊐ 2	23	Secured mortgages and notes payable to unrelated third parties		23	
2	24	Unsecured notes and loans payable to unrelated third parties		24	
2	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
2	26	Total liabilities. Add lines 17 through 25	1,321,691	26	1,233,112
lces		Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
alar	27	Net assets without donor restrictions	5,023,328	27	5,715,117
ä	28	Net assets with donor restrictions.	1,285,649	28	1,521,704
Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
۲ o	29	Capital stock or trust principal, or current funds		29	
20	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	6,308,977	32	7,236,821
ž	33	Total liabilities and net assets/fund balances	7,630,668	33	8,469,933

Form 990 (2022)

Form 99	90 (2022)				Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,1	.71,	563
2	Total expenses (must equal Part IX, column (A), line 25)	2			545,	
3	Revenue less expenses. Subtract line 2 from line 1	3			526,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			308,	
5	Net unrealized gains (losses) on investments	5		4	101,	788
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O).	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		7,2	236,	821
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			• •		
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		🛓	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ed or	na			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsight	tof			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in t	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	•				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	udits .		3b	Х	
			F	orm	990	(2022)

SCHE	DU	LE	Α
(Form	990	)	

### Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

		nt of the Treasury evenue Service		ہ Go to <i>www.ir</i> s.go	//Form990 for instruction		he latest i	nformation.	Open to Public Inspection
Nam	e of t	he organization						Employer identif	
		BAR PRO BO	NO CENTER	2				52-157	
	rt I				organizations must	comple	ete this r		
				•	is: (For lines 1 through			,	-
1			•		tion of churches desc	-		,	
2					. (Attach Schedule E				
3					rganization described			(1)(A)(iii).	
4		-			conjunction with a hos				(iii). Enter the
		hospital's nam	_	-	,				
5					a college or universit	y owned	d or ope	rated by a governme	ental unit described in
		-	-	Complete Part II.)	-				
6		A federal, stat	e, or local go	overnment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).	
7	Χ	An organizatio	on that norma	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fr	om the general public
		described in s	ection 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A community	trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)			
9		An agricultura	I research or	ganization describe	ed in section 170(b)(1	)(A)(ix)	operated	l in conjunction with a	land-grant college
		or university o	r a non-land-	grant college of ag	griculture (see instruct	ions). Ei	nter the i	name, city, and state o	f the college or
		university:							
10		receipts from support from acquired by th	activities rela gross investm e organizatio	ted to its exempt f nent income and un n after June 30, 1	ore than 331/3 % of its unctions, subject to c nrelated business tax 975. See <b>section 509</b>	ertain ex able inco ( <b>a)(2).</b> (0	ceptions me (less Complete	s; and (2) no more that s section 511 tax) from Part III.)	n 331/3 % of its
11			•		usively to test for publi	-			
12			•						rry out the purposes of
				-			-		ction 509(a)(3). Check
			-		es the type of suppor				-
а				-	, supervised, or contr	-		- · ·	
			•	., .	regularly appoint or e		ajority of	the directors or truste	es of the
	Г		•		e Part IV, Sections A				
b				-	ed or controlled in co				
			-		rganization vested in	the sam	e persor	is that control of mar	lage the supported
~	Г		. ,		, Sections A and C. ng organization opera	tod in a	onnoctio	n with and functions	lly intograted with
С					ng organization operation operation operations). You must comple				ny integrateu with,
d	Γ		-		porting organization c				ted organization(s)
u			-		nization generally mus	-			
			•	• •	omplete Part IV, Sect	•		•	
е	Γ	'	<b>`</b>	,	a written determinatio				II. Type III
-			-		ionally integrated sup				
f	En		-	l organizations					
g	Pr	ovide the follow	ing information	on about the suppo	orted organization(s).				
	(i) N	lame of supported of	organization	<b>(ii)</b> EIN	(iii) Type of organization	. ,	organization	(v) Amount of monetary	(vi) Amount of
					(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
						Yes	No	,	,
(A)									
(B)									
(C)									
(D)									
(E)									
Tot	al								

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,443,534	3,392,075	4,767,916	4,322,938	5,124,680	21,051,143
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	3,443,534	3,392,075	4,767,916	4,322,938	5,124,680	21,051,143
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						21,051,143
	tion B. Total Support		1		1	1	
Cale	ndar year (or fiscal year beginning in)		(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	142,719	3,392,075		4,322,938 39,828	5,124,680	340,148
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	80,700			84,120		228,147
11	Total support. Add lines 7 through 10						21,619,438
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u></u>		d, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)
	tion C. Computation of Public Sup	•	-				07 2714 4
14	Public support percentage for 2022 (li		•			14	97.3714 % 96.2528 %
15	Public support percentage from 2021					15	
	331/3% support test - 2022. If the orbox and stop here. The organization q 331/3% support test - 2021. If the org	ualifies as a pub	licly supported	organization.			X
	this box and <b>stop here.</b> The organizati <b>10%-facts-and-circumstances test</b> - 2	on qualifies as a	a publicly suppo	rted organizatio	n		📖
	10% or more, and if the organization Part VI how the organization meets organization. <b>10%-facts-and-circumstances test</b> - 2 15 is 10% or more, and if the organi in Part VI how the organization meet organization.	n meets the facts-and-c the facts-and-c 2021. If the org zation meets th s the facts-and	cts-and-circums ircumstances te ganization did n e facts-and-circ -circumstances	tances test, ch est. The organiz- not check a box cumstances test test. The organ	eck this box ar zation qualifies c on line 13, 16 , check this boz ization qualifies	as a publicly s as a publicly s a, 16b, or 17a a and <b>stop her</b> as a publicly s	Explain in supported , and line e. Explain supported
18	Private foundation. If the organization instructions	on did not chec	k a box on line	e 13, 16a, 16b	o, 17a, or 17b,	check this box	and see

Schedule A (Form 990) 2022

Sche	dule A (Form 990) 2022						Page <b>3</b>
Pai	t III Support Schedule for Organ (Complete only if you check If the organization fails to qua	ed the box or	n line 10 of Pai	rt I or if the org			der Part II.
Sec	tion A. Public Support				•	,	
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
-	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
5	unrelated trade or business under section 513						
4	Tax revenues levied for the						
4							
	organization's benefit and either paid to						
F	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
~	° °						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
0	line 6.)						
	tion B. Total Support	(a) 2019	(b) 2010	(a) 2020	(4) 2021	(a) 2022	(f) Total
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6 Gross income from interest, dividends,						
10 a	payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	0	-				
	organization, check this box and stop here .			<u></u>			· · · · · · ·
	tion C. Computation of Public Supp					1 1	
15	Public support percentage for 2022 (line 8,					15	%
16	Public support percentage from 2021 Sche			<u></u>		16	%
Sec	tion D. Computation of Investment						
17	Investment income percentage for 2022 (lin					17	%
18	Investment income percentage from 2021 S					18	%
19 a	331/3% support tests - 2022. If the or	ganization did r	not check the bo	ox on line 14, a	nd line 15 is m	ore than 331/3%	6, and line
	17 is not more than 331/3%, check this	s box and <b>stop</b>	here. The organ	nization qualifies	as a publicly s	upported organiz	ation
b	331/3% support tests - 2021. If the orga	anization did no	t check a box on	line 14 or line	19a, and line 16	is more than 33	1/3 %, and
	line 18 is not more than 331/3 %, check		•	•			
20	Private foundation. If the organization of	did not check	a box on line 1	14, 19a, or 19b	, check this bo		
JSA 2E122	1 1.000					Schedule	e A (Form 990) 2022

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? *If* "Yes," answer lines 5b and 5c below (*if applicable*). Also, provide detail in **Part VI**, including (*i*) the names and EIN numbers of the supported organizations added, substituted, or removed; (*ii*) the reasons for each such action; (*iii*) the authority under the organization's organizing document authorizing such action; and (*iv*) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, or trustees were allocated among the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
•			

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in <b>Part VI</b> the role the organization's</i>			
	supported organizations played in this regard.	3		

### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c \_\_\_\_ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify** those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

2a

2b

3a

Yes No

2

Part V         Type III Non-Functionally Integrated 509(a)(3) Supporting Organ           1         Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organ	g trust on	Nov. 20, 1970 ( <i>expla</i>	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
<ul> <li>emergency temporary reduction (see instructions).</li> <li>7 Check here if the current year is the organization's first as a non-functional</li> </ul>	6	· · · · · · · · · · · · · · · · · · ·	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

Schedu Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)		Page 7
	ion D - Distributions	Supporting Organizat			Current Year
1	Amounts paid to supported organizations to accomplish ex	vempt purposes		1	Guirent real
2	Amounts paid to perform activity that directly furthers exer		ed	•	
-	organizations, in excess of income from activity		cu	2	
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in <b>Part VI</b> ). See instructions.	<b>.</b> .		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - <i>explain in <b>Part VI</b>).</i> See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from				
4					
а	Section D, line 7: \$ Applied to underdistributions of prior years				
 b	Applied to 2022 distributions of phot years				
 C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
•	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, <i>explain in <b>Part VI.</b></i> See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				
					Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

### Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

D.C.	BAR	PRO	BONO	CENTER
------	-----	-----	------	--------

Organization type (check one):

52-1574217

Filers of:	Section:
Form 990 or 990-EZ	X     501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or
 (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

#### Schedule B (Form 990) (2022)

1.

Name of organization D.C. BAR PRO BONO CENTER Employer identification number 52-1574217

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Х Person Payroll 1,477,542.00 \$ Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** No. Type of contribution Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. Person Pavroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll \$ Noncash

(Complete Part II for noncash contributions.)

art II Nonca	ash Property (see instructions). Use duplicate copies		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

D.C. BAR PRO BONO CENTER

Name of organization

Employer identification number

52-1574217

	(Form 990) (2022)			Page 4				
Name of or	5			Employer identification number				
	AR PRO BONO CENTER			D.C. BAR PRO BONO CENTER				
	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if additi	the year from any ons completing Par e year. (Enter this in	one contributor. ( t III, enter the total formation once. So	Complete columns (a) through (e) and of <i>exclusively</i> religious, charitable, etc.,				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
	Transferee's name, address, a	(e) Transf and ZIP + 4	-	ship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
	(e) Transfer of gift							
	Transferee's name, address, a		_	ship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
	Transferee's name, address, a	(e) Transf	-	ship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
	Transforco's nome address	(e) Transf	-	thin of transferor to transferoe				
	Transferee's name, address, a	anu 217 + 4		ship of transferor to transferee				

<ul> <li>Section 501(c) (other than section 501(c)(3)) organizations: Complete Pa</li> </ul>	arts I-A and C below.	o not complete Part I-B.	
<ul> <li>Section 527 organizations: Complete Part I-A only.</li> </ul>			
If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 9			
<ul> <li>Section 501(c)(3) organizations that have filed Form 5768 (election und</li> </ul>		•	•
• Section 501(c)(3) organizations that have NOT filed Form 5768 (election	. ,	, ,	•
If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy T Tax) (See separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III.	rax) (See separate ir	istructions) or Form 990-	EZ, Part V, line 35C (Prox)
Name of organization		Employer ide	ntification number
D.C. BAR PRO BONO CENTER		52-15742	
Part I-A Complete if the organization is exempt under s	section 501(c) or i		
<ol> <li>Provide a description of the organization's direct and indired definition of "political campaign activities."</li> <li>Political campaign activity expenditures. See instructions</li> </ol>	ect political camp	aign activities in Part	IV. See instructions for
3 Volunteer hours for political campaign activities. See instruction			
Part I-B Complete if the organization is exempt under se			
1 Enter the amount of any excise tax incurred by the organization		5 \$	
2 Enter the amount of any excise tax incurred by organization ma	anagers under secti	on 4955 \$	
3 If the organization incurred a section 4955 tax, did it file Form 4			
4a Was a correction made?	-		
<b>b</b> If "Yes," describe in Part IV.			
Part I-C Complete if the organization is exempt under s	section 501(c), ex	cept section 501(c)(3	i).
1 Enter the amount directly expended by the filing organization activities			
2 Enter the amount of the filing organization's funds contributed t 527 exempt function activities	to other organizatio	ns for section	
3 Total exempt function expenditures. Add lines 1 and 2. Ente line 17b	er here and on For	m 1120-POL, \$	
<ul> <li>4 Did the filing organization file Form 1120-POL for this year?</li> <li>5 Enter the names, addresses and employer identification number organization made payments. For each organization listed, enter the amount of political contributions received that were prompas a separate segregated fund or a political action committee (P</li> </ul>	er (EIN) of all section er the amount paid otly and directly de	n 527 political organiz I from the filing organiz livered to a separate po	ations to which the filing ation's funds. Also enter plitical organization, such
(a) Name (b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
For Paperwork Reduction Act Notice, see the Instructions for Form 990 or	990-EZ.		Schedule C (Form 990) 2022

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

OMB No. 1545-0047
2022

Open to Public

Inspection

Schedule C (Form 990) 2022 Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under Part II-A section 501(h)). Check Α if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). **B** Check if the filing organization checked box A and "limited control" provisions apply. Limits on Lobbying Expenditures (a) Filing (b) Affiliated (The term "expenditures" means amounts paid or incurred.) organization's totals group totals **1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures ..... e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500.000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a. If zero or less, enter -0i Subtract line 1f from line 1c. If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period						
Ca	alendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> Total
2a Lol	bbying nontaxable amount					
	bbying ceiling amount 50% of line 2a, column (e))					
<b>c</b> Tot	tal lobbying expenditures					
<b>d</b> Gra	assroots nontaxable amount					
	assroots ceiling amount 50% of line 2d, column (e))					
f Gra	assroots lobbying expenditures					

Schedule C (Form 990) 2022

JSA 2E1265 1 000

Sche	dule C (Form 990) 2022					F	Page 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T filed	d For	m 576	38		
For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(a	I)		(b)		
	cription of the lobbying activity.	Yes	No		Amour	nt	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local						
	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of:						
а	Volunteers?	X					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.	X					
С	Media advertisements?						
d	Mailings to members, legislators, or the public?						
е	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?	X			13,	138	0.0
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				,	100	
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
j	Other activities?				13,	138	.00
, 2а	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$ ?		Х				
b	If "Yes," enter the amount of any tax incurred under section 4912						
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection	n		
	501(c)(6).				,		
	Ware substantially all (00% as mare) dues respired hands dustible by members?					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	• • •			1		
2	Did the organization agree to carry over lobbying and political campaign activity expenditures fro		nrior	voor?	3		
3 Da	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501		· · · · · · · · · · · · · · · · · · ·	-	-		
Га	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No"		-			ie	
	answered "Yes."		,, i ui		, inic 0,	15	
1	Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amount	unts o	of				
	political expenses for which the section 527(f) tax was paid).						
а	Current year			2a			
b	Carryover from last year.	• • •		2b			
С	Total			2C			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion						
	excess does the organization agree to carryover to the reasonable estimate of nondeductible I	-	- 1	4			
5	and political expenditures next year?			5			
	rt IV Supplemental Information						
	vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate	d grou	ıp list	); Part	II-A, line	es 1	and
2 (S	ee instructions); and Part II-B, line 1. Also, complete this part for any additional information.						
Sta	iff prepared and refined written and verbal testimonies, along wi	th a	2- <u>r</u>	bage			
doc	cument for the Access to Justice Initiative, and participated in	moot	ing	r rec	rardir	a	
<u>uoc</u>	ament for the Access to buscice initiative, and participated in	lileet	TIG	, 109	jarum	<u>ig</u>	
cou	ncil testimony. President Ellen Jakovic alongside other staff d	leliv	erec	l ora	il and	l	
wri	tten testimony to the D.C. Council addressing the matter of Acce	ess t	o Ji	istic	e		
fur	ding.						
	-						

Schedule C (Fo	rm 990) 2022	Page 4
Part IV	Supplemental Information (continued)	<u>_</u>

SCHEE	DULE D	)
(Form	990)	

Ā T

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to E ~~~

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service		Go to www.irs.gov/	Inspection		
Name of the organization		G0 10 www.iis.gov/i	Form990 for instructions and the latest infor	Employer identifica	
	. BAR PRO BOI			52-1574217	
			ised Funds or Other Similar Funds		
Га			"Yes" on Form 990, Part IV, line 6.	or Accounts.	
	Complete		(a) Donor advised funds	(b) Funds and	other accounts
1	Total number at o	nd of year		(4)	
2		of contributions to (during year)			
3		of grants from (during year)			
4		at end of year			
5			advisors in writing that the assets hel	d in donor advised	
Ŭ	-		e organization's exclusive legal control?		Yes No
6	-		and donor advisors in writing that grant		
-			fit of the donor or donor advisor, or for		
					Yes No
Ра		tion Easements.			
	Complete	e if the organization answered	"Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of con	servation easements held by the	e organization (check all that apply).		
	Preservatio	n of land for public use (for example	e, recreation or education) Preservatio	n of a historically im	portant land area
	Protection of	of natural habitat	Preservatio	n of a certified histo	ric structure
		n of open space			
2	•	<b>.</b>	eld a qualified conservation contribution		
		last day of the tax year.		Held at the	End of the Tax Year
а				2a	
b	-	-	s	2b	
С			historic structure included in (a)	2c	
d			) acquired after July 25, 2006, and not or		
-				2d	
3			nsferred, released, extinguished, or ter	minated by the orga	anization during the
	tax year		mustice account is leasted		
4			ervation easement is located		
5			garding the periodic monitoring, inspe sements it holds?		
6			ecting, handling of violations, and enforcin		
U		nours devoted to monitoring, insp		ig conservation easem	ents during the year
7	Amount of expens	ses incurred in monitoring, inspec	ting, handling of violations, and enforcing	conservation easem	ents during the year
					g j
8	Does each conser	vation easement reported on line	2(d) above satisfy the requirements of sec	ction 170(h)(4)(B)(i)	
		-			Yes No
9			ports conservation easements in its		nse statement and
			t of the footnote to the organization's	financial statements	that describes the
		counting for conservation easeme			
Pa			of Art, Historical Treasures, or Oth	er Similar Assets.	1
			"Yes" on Form 990, Part IV, line 8.		
1a	If the organization of art, historical service, provide in	n elected, as permitted under FA treasures, or other similar asse Part XIII the text of the footnote	ASB ASC 958, not to report in its rever ts held for public exhibition, education to its financial statements that describes	nue statement and b n, or research in fu s these items.	alance sheet works rtherance of public
b	If the organization art, historical trea provide the follow	n elected, as permitted under F sures, or other similar assets he ing amounts relating to these ite	ASB ASC 958, to report in its revenue Id for public exhibition, education, or re ms:	statement and bala esearch in furtherand	nce sheet works of ce of public service,
				\$	
2	If the organizatio	n received or held works of a	rt, historical treasures, or other similar	r assets for financia	al gain, provide the
	following amounts	s required to be reported under F	ASB ASC 958 relating to these items:		

\$

Schee	dule D (Form 990) 2022											Ρ	age <b>2</b>
Ра	rt III Organizations Maintaini	ng Colle	ections of	Art, Histo	rical Tre	asures	s, or	Other S	imilar A	Assets (d	continue	d)	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its												
	collection items (check all that app	ly):											
а	Public exhibition			d	Loan	or excha	ange	program					
b	Scholarly research			е	Other								
С	Preservation for future gene	rations											
4	Provide a description of the organ	nization's	collections	s and expla	ain how t	they fur	rther	the orga	nization	s exemp	t purpose	e in	Part
	XIII.												
5	During the year, did the organization	on solicit	or receive of	donations o	of art, hist	orical tr	easur	res, or otl	her simil	ar			
	assets to be sold to raise funds rath	her than t	o be maint	ained as pa	art of the o	organiza	ation's	s collecti	on?	[	Yes		No
Ра	rt IV Escrow and Custodial A	rrangen	nents.										
	Complete if the organiza	ation ans	wered "Ye	es" on For	m 990, F	Part IV,	line	9, or rep	orted a	n amour	nt on For	m	
	990, Part X, line 21.												
1a	Is the organization an agent, trus	tee, cust	odian or o	other intern	nediary fo	or contr	ributio	ons or o	ther ass	ets not			
	included on Form 990, Part X?									Г	Yes		No
b	If "Yes," explain the arrangement i									_			
					-					Amount			
с	Beginning balance						1c						
d	Additions during the year						1d						
е	Distributions during the year						1e						
f	Ending balance						1f						
2a	Did the organization include an am						or cus	stodial ad	count lia	ability?	Yes		No
b	If "Yes," explain the arrangement i												1
	rt V Endowment Funds.												·
	Complete if the organiza	ation ans	wered "Ye	es" on For	m 990, F	Part IV,	line	10.					
		<b>(a)</b> Cu	rrent year	(b) Pric	or year	(c) Two	o years	s back	(d) Three y	ears back	<b>(e)</b> Four y	ears l	back
1a	Beginning of year balance												
b	Contributions												
c	Net investment earnings, gains,												
U	and losses												
d	Grants or scholarships												
	Other expenditures for facilities												
е	and programs												
f	Administrative expenses												
	End of year balance												
g 2	Provide the estimated percentage	of the cu	irront voor	and balanc	o (lino 1a	column	(2))	hold as:					
∠ a	Board designated or quasi-endown		•	%	e (inte Tg,	, column	i (a)) i	neiu as.					
b	Permanent endowment	%											
C	Term endowment %												
	The percentages on lines 2a, 2b, a	and 2c sh	ould equal	100%.									
3a	Are there endowment funds not in				ation that	are hele	d and	d adminis	tered for	the			
	organization by:										Y	es	No
	(i) Unrelated organizations										3a(i)		
	(ii) Related organizations										3a(ii)		
b	If "Yes" on line 3a(ii), are the relate										3b		
4	Describe in Part XIII the intended u	•											
_													
	Complete if the organize	ation and	1		1								
	Description of property			r other basis stment)	(b) Cost (	or other ba other)	asis	(c) Accur depreci		(d	) Book valu	ie	
1a	Land		(										
b	Buildings												
c	Leasehold improvements												
d	Equipment					43,0	12	4	3,012				
й 2	Other					-0,0		1.	-,				
Tota	I. Add lines 1a through 1e. (Column		t equal For	m 990. Part	X. colum	n (B). lin	ne 100	c.)					

Schedule D (Form 990) 2022

**Investments - Other Securities.** 

Part VII

#### (a) Description of security or category (c) Method of valuation: (b) Book value (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A)Western Asset US Core Bond Fund 1,187,867 End-of-year market value (B) (C) (D) (E) (F) (G) (H) 1,187,867 Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: (a) Description of investment (b) Book value Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) . . . . . . . . . . . . Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1. (1) Federal income taxes (2)(3)(4) (5) (6)(7)(8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedu	ile D (Form 990) 2022		Page <b>4</b>
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	rn.	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Ref Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	turn.	
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments 2b		
с	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.) 4b		
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> )		
Part	XIII Supplemental Information.		

Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

		-
		-
		-

SCHEDULE G	
(Form 990)	

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury

**Open to Public** 

OMB No. 1545-0047

Interna	al Revenue Service	Go	to www.irs.gov/Form9	90 for instru	ictions and t	he latest information.		Inspection
Name	of the organization						Employer identification	on number
D.C	. BAR PRO BO						52-1574217	
Part		ng Activities. Comp				Yes" on Form 99	90, Part IV, line 1	7.
	Form 990-	EZ filers are not re	quired to comple	te this pa	irt.			
1	Indicate whether	r the organization rais	ed funds through	any of the	following	activities. Check a	all that apply.	
а	a Mail solicitations e Solicitation of non-government grants							
b	b Internet and email solicitations f Solicitation of government grants							
С	c Phone solicitations g Special fundraising events							
d	In-person se	olicitations						
2a		ition have a written or						
		es listed in Form 990,						Yes No
b		10 highest paid indiv		(fundraise	rs) pursua	ant to agreements	under which the	fundraiser is to be
	compensated at	least \$5,000 by the c	organization.					
						[		1
	(i) Name and add	ress of individual	<b>an a a a</b>		draiser have	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to
	or entity (fu		(ii) Activity		or control of outions?	from activity	fundraiser listed in	(or retained by) organization
				Vee	Na		col. (i)	
1				Yes	No			
2								
-								
3								
Ū								
4								
•								
5								
6								
7								
8								
9								
10								

- Total

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

### Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater than \$5,000	0.				
Revenue			<b>(a)</b> Event #1 Reception	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through	
			(event type)	(event type)	(total number)	col. <b>(c)</b> )	
	1	Gross receipts	1,055,047			1,055,047	
Ř	2 3	Less: Contributions Gross income (line 1 minus	991,720			991,720	
	3	line 2)	63,327			63,327	
	4	Cash prizes					
	5	Noncash prizes					
Direct Expenses	6	Rent/facility costs					
ct Exp	7	Food and beverages	29,345			29,345	
Dire	8	Entertainment					
	9	Other direct expenses	39,450			39,450	
	10	Direct expense summary. Add lir	nes 4 through 9 in colu	68,795			
	11	Net income summary. Subtract I					
Pa	rt II	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin		Yes" on Form 990, F	Part IV, line 19, or	reported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Sev	1						
	-	Gross revenue					
nses	2	Cash prizes					
Direct Expenses	3	Noncash prizes					
Direct	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes %	Yes%	Yes% No	, D	
	7	Direct expense summary. Add lir	nes 2 through 5 in colu	umn (d)			
	8	Net gaming income summary. S	ubtract line 7 from line	e 1, column (d)	<u></u>		
9		Enter the state(s) in which the orga			-0		
a k		s the organization licensed to con f "No," explain:	duct gaming activities		s?	Yes No	
	-						
10a k		Nere any of the organization's gaming f "Yes," explain:	g licenses revoked, susp	pended, or terminated du	ring the tax year?	Yes No	

Sched	ule G (Form 990) 2022 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
a	The organization's facility 13a %
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
	records:
	Name
	Address
15a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the
	amount of gaming revenue retained by the third party \$
С	If "Yes," enter name and address of the third party:
	Name
	Address
40	
16	Gaming manager information:
	Name
	Gaming manager compensation \$
	Description of services provided
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
h	retain the state gaming license? Yes No Enter the amount of distributions required under state law to be distributed to other exempt organizations or
D	spent in the organization's own exempt activities during the tax year \$
Par	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information.
	See instructions.
	Schedule G (Form 990) 2022

SCHI	EDULE J	Compen	sation Information	01	MB No. '	1545-0	047
(Forn	n 990)	•	ctors, Trustees, Key Employees, and Highest		തെ	00	
			npensated Employees n answered "Yes" on Form 990, Part IV, line 23		$\mathbb{Z}$	<u> </u>	•
Departm	nent of the Treasury	A	Attach to Form 990.	O	pen to		
	Revenue Service	Go to www.irs.gov/Form99	90 for instructions and the latest information.		Insp		n
	of the organization			Employer identification	numbe	r	
		BONO CENTER ns Regarding Compensation		52-1574217			
Part	Questio	is Regarding Compensation				Yes	No
1a	Check the ap	propriate box(es) if the organization pro	ovided any of the following to or for a pers	on listed on Form		103	
			provide any relevant information regarding				
		ss or charter travel	Housing allowance or residence for				
	Travel fo	or companions	Payments for business use of persor	•			
	Tax inde	mnification and gross-up payments	Health or social club dues or initiatio	n fees			
	Discretio	onary spending account	Personal services (such as maid, cha	uffeur, chef)			
b	or reimburse	ment or provision of all of the ex	e organization follow a written policy re penses described above? If "No," com	plete Part III to			
	explain			· · · · · · · · · · ·	1b		
2	-		to reimbursing or allowing expenses				
			D/Executive Director, regarding the items	checked on line			
_				•••••	2		
3			on used to establish the compensation of t at apply. Do not check any boxes for methor				
			e CEO/Executive Director, but explain in Pa				
		sation committee	Written employment contract				
	<u> </u>	dent compensation consultant	Compensation survey or study				
		0 of other organizations	Approval by the board or compensa	tion committee			
4		ar, did any person listed on Form 990, or a related organization:	Part VII, Section A, line 1a, with respect to	the filing			
а	•		ayment?		4a		Х
b	Participate in	or receive payment from a supplement	tal nonqualified retirement plan?		4b		Х
С	•		ed compensation arrangement?		4c		Х
	If "Yes" to an	y of lines 4a-c, list the persons and pr	ovide the applicable amounts for each ite	əm in Part III.			
	Only section	501(c)(3), 501(c)(4), and 501(c)(29) or	ganizations must complete lines 5-9.				
5	•		on A, line 1a, did the organization pa	y or accrue any			
		o contingent on the revenues of:					
а	The organizat	ion?			5a		Х
b	-	-			5b		Х
		e 5a or 5b, describe in Part III.					
6	-	listed on Form 990, Part VII, Section contingent on the net earnings of:	on A, line 1a, did the organization pag	y or accrue any			
а	The organizat	ion?			6a		Х
b	-	-			6b		X
	If "Yes" on lin	e 6a or 6b, describe in Part III.					
7			n A, line 1a, did the organization provi		_		
<b>c</b>			escribe in Part III		7		X
8	-		paid or accrued pursuant to a contract tha	-			
		•	Regulations section 53.4958-4(a)(3)? If		8		x
9			ow the rebuttable presumption proced		0		
3					9		
For Pa		tion Act Notice, see the Instructions for Fo			ule J (Fo	orm 990	0) 2022

### Schedule J (Form 990) 2022

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(Y) Notifie and holeorigonganationorigonganationcompensationcompensationcompensationease defined on poor Form 900 Form 900Robert Spagnoletti0377.3122.7.7247.88530.242458.2111 Executive Director0377.3122.7.7247.88530.242458.211Maxwell0124.44663224.22915.258164.5652Executive Director018.37963021.82027.423238.381Jurector0138.37911.78814.87211.954166.993Adrian Gottshall0108.00731113.23531.566153.119gbirector0667067070809910110			(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
Insention         Wice President         W         377,312         2,772         47,885         30,242         458,211           Kelli Neptume         0         124,446         632         24,229         15,258         164,565           Darryl Maxwell         0         188,508         630         21,820         27,423         238,331           3Director         0         188,579         1,788         14,872         11,954         166,993           Angela Boone         0         138,379         1,788         14,872         11,954         166,993           Abirector         0         108,007         311         13,235         31,566         153,119           splinector         0         108,007         311         13,235         31,566         153,119           splinector         0         1         13,235         31,566         153,119         166,993           splinector         0         1         13,235         31,566         153,119         166,993           splinector         0         1         13,235         31,566         153,119         166,993           splinector         0         1         1         166,993         166,993	(A) Name and Title			(ii) Bonus & incentive compensation	reportable	other deferred compensation	benefits	(B)(i)-(D)	
Kelli Neptune         0         124,446         632         24,229         15,258         164,565           2Executive Director         0         188,508         630         21,820         27,423         238,381           abirector         0         188,379         1,788         14,872         11,954         166,993           Angela Boone         0         138,379         1,788         14,872         11,954         166,993           Adrian Gottshall         0         108,007         311         13,235         31,566         153,119           5Director         0                 6                   5Director         0	Robert Spagnoletti	(i)							
zExecutive Director(0)128,508(3) <td></td> <td>(ii)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		(ii)							
Darryl Maxwell         0         188,508         630         21,820         27,423         238,381           abrector         0         - </td <td>Kelli Neptune</td> <td>(i)</td> <td>124,446</td> <td></td> <td>632</td> <td>24,229</td> <td>15,258</td> <td>164,565</td> <td></td>	Kelli Neptune	(i)	124,446		632	24,229	15,258	164,565	
splirector00101000Angela Boone0138,3791,78814,87211,954166,993Adrian Gottshall0108,00731113,23531,566153,119splirector000108108108108108gblirector000108108131,23531,566153,119gblirector000000108108gblirector00000000600000000070000000000700000000000800000000000090000000000001000		(ii)							
Angela Boone         0         138,379         1,788         14,872         11,954         166,993           Adrian Gottshall         0         108,007         311         13,235         31,566         153,119           pDirector         0         1         311         13,235         31,566         153,119           pDirector         0         1         11,954         166,993         166,993           6         0         118,007         311         13,235         31,566         153,119           pDirector         0         1         11,080         11,080         11,080         11,080         11,080           6         00         1         108,007         311         13,235         31,566         153,119           7         00         1         1         100         1         1         100         1         100           7         00         1	Darryl Maxwell	(i)	188,508		630	21,820	27,423	238,381	
Angela Boone 4Director0138,3791,78814,87211,954166,993Adrian Gottshall 5Director0	3Director	(ii)							
4Director(i)(i)(ii)(iii)(iii)(iii)(iii)Adrian Gottshall(i)108,00731113,23531,566153,1195Director(ii)(iii)13,23531,566153,1196(iii)(iiii)(iiii)(iiii)(iiii)(iiii)6(iiii)(iiii)(iiiii)(iiii)(iiiii)(iiiii)7(iii)(iiii)(iiii)(iiiii)(iiiii)(iiiiii)7(iii)(iiii)(iiiii)(iiiii)(iiiii)(iiiii)8(iiii)(iiiiii)(iiiii)(iiiii)(iiiiii)(iiiiii)9(iiii)(iiiiii)(iiiiii)(iiiiii)(iiiiii)(iiiiii)10(iiiiii)(iiiiii)(iiiiii)(iiiiiii)(iiiiiii)(iiiiiii)11(iiii)(iiiiii)(iiiiiii)(iiiiiii)(iiiiiii)(iiiiiii)12(iiiiiiiii)(iiiiiii)(iiiiiii)(iiiiiiiii)(iiiiiiiiiiii)(iiiiiiiiiiii)13(iiiiii)(iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	Angela Boone				1,788	14,872	11,954	166,993	
Adrian Gottshall       0       108,007       311       13,235       31,566       153,119         splirector       0               6       00                6       00                 7       00	4Director								
splirector(i)(ii)(iii)(iii)(iii)(iii)(iii)(iiii)(iii)(iii)(iiiii)(iiiii)(iiii)(iiiii)(iiiii)(iiiii)(iiiii)(iiiii)(iiiiii)(iiiiii)(iiiiiii)(iiiiiii)(iiiiiii)(iiiiiiii)(iiiiiii)(iiiiiiiii)(iiiiiiiiiiiii)(iiiiiiiiiii)(iiiiiiiiiiiiii)(iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	Adrian Gottshall				311	13,235	31,566	153,119	
6111111111611	5Director								
6(i)(ii)(iii)(iiiii)(iiiii)(iiii)(iiiii)(iiiii)(iiiii)(iiiii)(iiiii)(iiiii)(iiiiii)(iiiiii)(iiiiii)(iiiiiii)(iiiiii)(iiiiiii)(iiiiiiii)(iiiiii)(iiiiiii)(iiiiiii)(iiiiiiiiiiiii)(iiiiiiiiiii)(iiiiiiiiii)(iiiiiii)(iiiiiiii)(iiiiiiiiiiiiii)(iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii									
nnnnnnnnnn011	6								
7(i)IndexIndexIndexIndexIndexIndex8IndexIndexIndexIndexIndexIndexIndexIndex9IndexIndexIndexIndexIndexIndexIndexIndex9IndexIndexIndexIndexIndexIndexIndexIndex10IndexIndexIndexIndexIndexIndexIndexIndex11IndexIndexIndexIndexIndexIndexIndexIndex12IndexIndexIndexIndexIndexIndexIndexIndexIndex13IndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndex14IndexInd									
0       Image: state of the st	7								
8(i)Image: sector of the									
9Image: sector sect	8								
9(i)Image: sector									
1011101010101010101010101012101	9								
10(i)Index									
11(i)Image: second secon	10								
11(i)IndexIndexIndexIndexIndexIndex(i)IndexIndexIndexIndexIndexIndexIndex13(i)IndexIndexIndexIndexIndexIndexIndex14(i)IndexIndexIndexIndexIndexIndexIndexIndex14(i)IndexIndexIndexIndexIndexIndexIndexIndexIndex15(i)IndexIndexIndexIndexIndexIndexIndexIndexIndex(i)IndexIndexIndexIndexIndexIndexIndexIndexIndexIndex15(i)IndexIndexIndexIndexIndexIndexIndexIndexIndexIndex(i)IndexIndexIndexIndexIndexIndexIndexIndexIndexIndex(i)IndexIndexIndexIndexIndexIndexIndexIndexIndexIndex(i)IndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndex(i)IndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndex(i)IndexIndexIndexIndexIndexIndexIndexIndexIndexIndexIndex(i)Index <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>									
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	11								
12(i)Image: second secon									
	12								
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $									
	13								
14       (i)       Image: Sector Sect									
(i)         Image: Constraint of the system of the sys	14								
15 (ii) I I I I I I I I I I I I I I I I I I									
(i) _	15								
	_16	(ii)							

Schedule J (Form 990) 2022

Page 2

Schedule J (Form 990) 2022

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART 1, Line 3 - Establishment of compensation: All compensation is determined and paid by the District of Columbia

Bar ("D.C. BAR"), a related section 115 organization that acts as the payroll agent for the D.C. Bar Pro Bono

Center. The D.C. Bar uses the following methods to establish the compensation of the Pro Bono Center's

CEO/Executive Director: Compensation survey/study, independent compensation consultant, Form 990 of other

organizations, and in consultation with the Board and/or Compensation Committee.

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury

D.C. BAR PRO BONO CENTER

Part I, 1 & Part III,1 The Pro Bono Center also recruits and trains lawyers and law

firms to provide business and transactional legal services to community-based

non-profit organizations and small, disadvantaged businesses.

Part III 4a. 2,328 individuals with housing matters; and through the Family Law Assistance Network, the Center assisted 243 individuals in Superior Court domestic relations proceedings. Finally, the Center maintains Superior Court-based resource centers to serve pro se litigants in landlord-tenant matters. In FY23, these centers served 1,057 people.

Part III 4d. Outreach Services: In FY23, the Pro Bono Center participated in 13 training sessions for 453 volunteer attorneys to prepare them to undertake pro bono assignments from various District of Columbia legal services providers. The trainings covered a variety of practice areas including bankruptcy, family, landlord-tenant, client-centered lawyering, and public benefits law.

In FY23, the D.C. Pro Bono Center received grant funds from the District of Columbia Bar Foundation and some federal funds for COVID relief to support eviction defense and other housing legal services for low income D.C. residents and to manage a call center, intake, and referral for six legal services providers participating in the Landlord Tenant Legal Assistance Network. These funds also supported services through the Family Law Assistance Network partnership with two other providers, including limited scope representation and counseling for litigants with divorce, child custody, child support and parentage cases.

Part V, Question 2a - In accordance with REV. Proc. 70-6, the D.C. Bar Pro Bono Center

Schedule O (Form 990) 2022					
Name of the organization	Employer identification number				
D.C. BAR PRO BONO CENTER	52-1574217				

has received permission from the IRS to have the D.C. Bar act as its payroll agent.

D.C. Bar's IRS Form 941 for the period ending June 30, 2023 shows a total of 191

employees of which 26 worked for the D.C. Bar Pro Bono Center.

Part VI, Question 1a There are no committees with authority to act on behalf of the board.

Part VI, Question 11b The Form 990 is prepared by staff and reviewed by the independent auditor and senior management. It is then distributed to the Investment Committee of the Board for review. The finalized Form 990 is distributed to the Board for comment prior to filing.

Part VI, Question 12c - At the beginning of the year, July 1, the Executive office (staff liaison)distributes the conflict-of-interest policy to the Board of Directors of the Pro Bono Center and a questionnaire to be completed by each Board member and Key Employee. The completed forms are kept on file in the Executive Office. If a conflict is disclosed, the Board member recuses him/herself from the meeting and the issue is discussed by the remaining Board members during which the issue is resolved, and appropriate action is taken pursuant to the policy. Potential conflicts at the Board level are reviewed by the Board; conflicts at the staff level are reviewed by senior management.

Part VI, Question 15 The District of the Columbia Bar ("D.C. Bar"), a related Section 115 organization, acts as the payroll agent for the D.C. Bar Pro Bono Center. The D.C. Bar uses the following methods to determine the compensation of the Pro Bono Center's Executive Vice President, Executive Director and key employees, independent compensation consultant, compensation survey/study in 2022 and, Form 990 of other

nployer identification number $2-1574217$
2 - 157/217
2-13/421/
t consultant,
nization based on
ges are updated
The Board
serves as the
nt determines the
ing the above

Part VI, Question 17 States that require the Form 990 be attached to charitable registration: AK, AL, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, and WV.

Part VI, Question 19 The organization makes its governing documents, conflict of interest policy and financial statements available upon request.

### SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

D.C. BAR PRO BONO CENTER

#### Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

	-				
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

#### Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	(g Section 5 contr enti	512(b)(13) rolled
						Yes	No
(1) District of Columbia Bar EIN 520959717							
901 4th Street NW Washington DC 20001	Mandatory Bar	D.C.	115		N/A		Х
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
- · ·	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

JSA 2E1307 1.000



OMB No. 1545-0047

**Open to Public** 

Inspection

2

Schedule R (Form 990) 2022

Part III

# Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from	(f) Share of total income	<b>(g)</b> Share of end-of- year assets	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1	Gene man	<b>j)</b> eral or aging tner?	<b>(k)</b> Percentage ownership
		foreign country)		tax under sections 512 - 514)			Yes	No	(Form 1065)	Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

# Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes No
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Schedule R (Form 990) 2022

Part	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
	Gift, grant, or capital contribution to related organization(s)	1b		X
	Gift, grant, or capital contribution from related organization(s).	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		X
e	_oans or loan guarantees by related organization(s)	1e		X
fl	Dividends from related organization(s)	1f		X
g :	Sale of assets to related organization(s)	1g		X
h	Purchase of assets from related organization(s)	1h		X
	Exchange of assets with related organization(s).	1i	-	X
j I	Lease of facilities, equipment, or other assets to related organization(s).	1j		X
k l	_ease of facilities, equipment, or other assets from related organization(s)	1k	X	
	Performance of services or membership or fundraising solicitations for related organization(s)		-	x
	Performance of services or membership or fundraising solicitations by related organization(s)		-	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	-	
	Sharing of paid employees with related organization(s)	10	-	
•				
р	Reimbursement paid to related organization(s) for expenses	1p		X
	Reimbursement paid by related organization(s) for expenses	1q		X
•				
r (	Dther transfer of cash or property to related organization(s)	1r		X
S	Other transfer of cash or property from related organization(s).	1s		X
2	f the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thr	eshol	ds.	
	(a)     (b)     (c)       Name of related organization     Transaction     Amount involved     Method       type (a - s)     amount	<b>(d)</b> d of de ount in		
(1) 11	K District of Columbia Bar K 328,038 FMV			
<b>(2)</b> 11	M District of Columbia Bar M 4,386,263 Cash			
(3)				
(4)				
(5)				
(6)				

Page **3** 

JSA

## Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) (c) Primary activity Legal domicile (state or foreign country) u		(d)(e)Predominant income (related, unrelated, excluded from tax underAre all partners sectionS501(c)(3) organizations?SyesNo			(f) Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			sections 512 - 514)	Yes	No			Yes	No	(	Yes	No		
(1)														
(2)	_													
(3)														
(4)														
(5)														
(6)												<u> </u>	<u> </u>	
(7)												<u> </u>	<u> </u>	
(8)												<u> </u>		
(9)												<u> </u>		
(10)														
(11)												<u> </u>		
(12)														
(13)	_													
(14)	_													
(15)	_													
(16)												<u> </u>		

Schedule R (Form 990) 2022

Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.